

# A Consultant's View: *Commonly Seen Gaps in Healthcare Security Programs*



**Security Advisors  
Consulting Group**

**Me**

- **Career**
- **Volunteer**
- **Company**
- **This presentation**







- Situational
- Hierarchical
- Support is typically cyclical

**Nature of Security**

# Relationships



**Balance**

**Employees**

**Community**



# Data management

A close-up photograph of a person's hands in a white shirt. One hand is pointing at a document on a black clipboard, while the other hand holds a white pen. The background is blurred, showing more documents and a watch on the person's wrist.

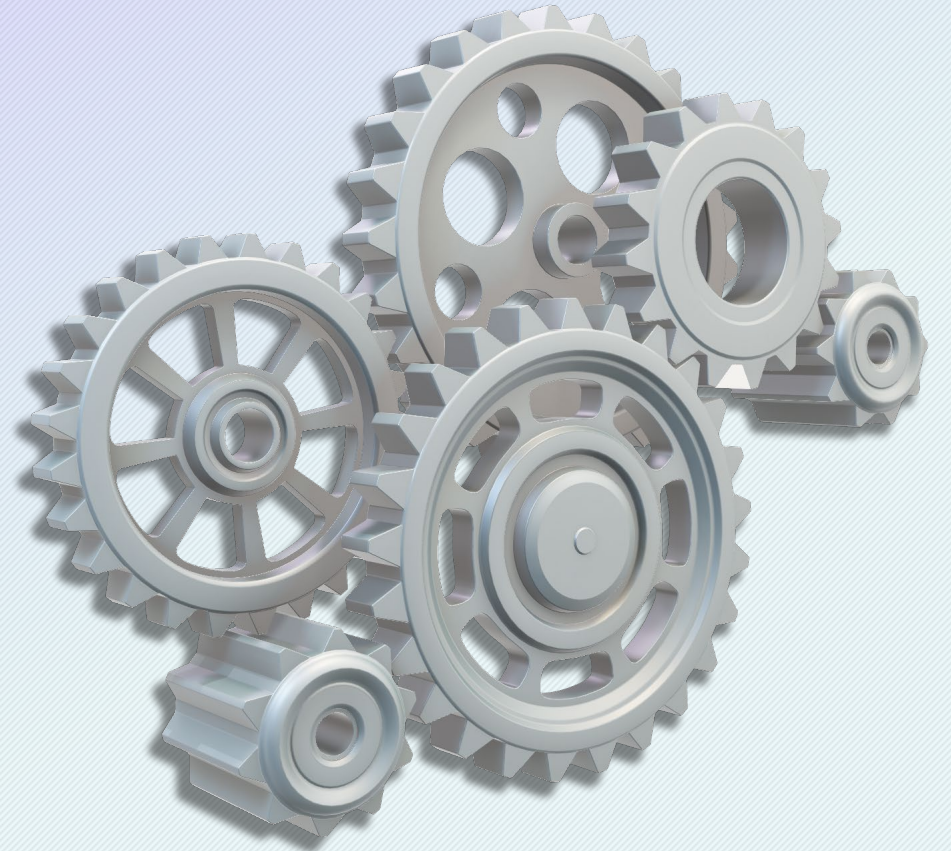
- **Collection & analysis**
  - Documentation
  - Intelligence
- **Policy & procedure management**
- **Adjustments**

# Department Structure

Reporting

Span of control

Utilize your people





# Training



## Security Staff

Initial

Refresh skills

Professional development

## Community



# Physical security

- Interdependence
- Planning process
- Environmental changes
- Regular assessment





# Electronic Security

- Utilization
  - Features
  - Integration
  - Automation
- Maintenance



# Violence Prevention



## Types of violence

- Type I: Criminal
- Type II: Client on Employee
- Type III: Employee on Employee
- Type IV: Personal Relationship

## Targeted Violence

## Reporting



# Security Litigation

## Requirements

## Types

- Premises Liability
- Human Resources
- Medical Malpractice

## Avoidance



# Questions & Contact Information

**Drew Neckar**

Security Advisors Consulting Group

Email

[Drew@SecurityAdvisorCG.com](mailto:Drew@SecurityAdvisorCG.com)

Web

<https://www.SecurityAdvisorCG.com>

Phone

612-361-9119

Social media

<https://www.linkedin.com/in/drewneckar/>

<https://www.facebook.com/DrewNeckarMBA>

[https://twitter.com/drew\\_neckar](https://twitter.com/drew_neckar)



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